

What is my approach? Empowerment
How do I coach? Celebration/communication/commission
What do people need? Capacity
How are they going? High enthusiasm/confidence

What is my approach? Challenge
How do I coach? Insight/clarity/account
What do people need? Collaboration
How are they going? Intermittent enthusiasm/confidence

What is my approach? Mentoring
How do I coach? Engage/discuss/mobilize
What do people need? Congruence
How are they going? Low enthusiasm/confidence

What is my approach? Direction
How do I coach? Vision/example/listen
What do people need? Competence
How are they going? High enthusiasm/confidence

